

18th January 2023

Dear Parents and Carers

Following a ballot of its members, the National Education Union (NEU) has announced a series of strikes, which may affect your child's school on the following dates:

1st February – national strike action across England and Wales

28th February – regional strike action in the North, Northwest and Yorkshire and the Humber

If a way forward cannot be agreed between the unions and the Government, the NEU will launch further strikes on:

15th March – national strike action across England and Wales

16th March – national strike action across England and Wales

It is our intention that all Waterton academies will remain open on the above dates. However, staff shortages due to strike action, may dictate that we will be unable to deliver normal provision. The options we will be looking at are not limited to, but may involve:

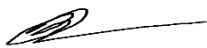
- merging classes
- having activity-based days
- utilising staff from our other schools
- restricting attendance to vulnerable children and/or children of critical workers
- providing education remotely

We will only consider restricting attendance if we are unable to provide safe staffing levels.

We appreciate that the strike action will create challenges for some of you and will do everything we can to ensure that the impact is minimised. We are currently working to understand the implications on each individual academy so as to allow the Trust to be able to consolidate staffing and put in place a strategy to minimise disruption. We are conscious that Parents and Carers will require reasonable notice and your child's school will be in touch as soon as possible to outline our planned approach.

As always, thank you for your continued support.

Yours faithfully



Mr. D Dickinson OBE
CEO
Waterton Academy Trust