



Equality Objectives

We will:

1. Eliminate discrimination, harassment, victimisation and other conduct that is prohibited by the Equality Act 2010.
2. Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
3. Foster good relations across all protected characteristics – between people who share a protected characteristic and people who do not share it.

All pupils will have equal access to a broad balanced curriculum with adjustments or personalization where needed to ensure that fair opportunities are given to all.

We believe that everyone has the right to work and learn in a safe and supportive environment.

We have developed a culture of inclusion and diversity in which people feel free to participate fully in school life.

The achievement of all pupils is monitored and we use this data to raise standards and ensure inclusive teaching (see also SEND policy and Pupil Premium planning).

We make reasonable adjustments to make sure that the school environment is as accessible as possible to everyone (see accessibility plan).

We believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit here.

Through these steps we will meet our duty to:

Remove or minimise disadvantages

Take steps to meet different needs

Encourage participation when it is disproportionately low.